



U.S. DEPARTMENT OF JUSTICE LEGAL HIRING PROGRAMS

Volunteer Legal Internships:

- DOJ hires over 2,500 volunteer legal interns each year to work in offices nationwide.
- Students who have completed one semester of law school are eligible to apply.
- To apply, submit application materials directly to each DOJ office and USAO in response to a specific vacancy announcement.
- Varying deadlines - apply early, at least three to five months in advance.
- See <https://www.justice.gov/legal-careers>.

Summer Law Intern Program (SLIP):

- DOJ's compensated summer internship program, primarily for students during the summer between their second and third year of law school.
- Students who have completed at least one full semester of law school by the application deadline are eligible to apply.
- To apply, complete the online application ranking up to three DOJ offices.
- The application period opens at the end of July and closes in early September.
- See <https://www.justice.gov/legal-careers/summer-law-intern-program>.

The Attorney General's Honors Program (HP):

- The HP is the only way DOJ hires entry-level attorneys.
- Eligibility is limited to third-year law students and recent law school graduates who have entered or will enter a judicial clerkship, graduate law program (e.g., LL.M.), or a qualifying legal fellowship within nine months of graduation, and who meet additional eligibility requirements.
- To apply, complete the online application ranking up to three DOJ offices.
- The application period opens at the end of July and closes in early September.
- See <https://www.justice.gov/legal-careers/entry-level-attorneys>.

Experienced Attorneys:

- DOJ hires several hundred experienced attorneys each year.
- As a general rule, an attorney who is an active member of the bar in any U.S. jurisdiction and has at least one year post-J.D. legal or other relevant experience is eligible to apply.
- Some attorney positions require greater experience and additional eligibility criteria.
- To apply, submit application materials directly to each DOJ office and USAO in response to a specific vacancy announcement.
- See <https://www.justice.gov/legal-careers>.

OFFICE OF ATTORNEY RECRUITMENT AND MANAGEMENT
<https://www.justice.gov/legal-careers>



U.S. DEPARTMENT OF JUSTICE

THE DETAILS

DOJ Overview:

- The world's largest legal employer, with over 11,000 attorneys working in litigation, policy, and law enforcement.
- Most DOJ offices are headquartered in Washington, D.C.
- 94 U.S. Attorneys' Offices, 7 litigating divisions, 60+ Immigration Courts, and 21 regional U.S. Trustee Offices nationwide.

DOJ Offers:

- Outstanding training and development opportunities.
- Cutting-edge legal issues.
- Meaningful work that has an impact.
- Virtually every legal practice area - See <https://www.justice.gov/legal-careers/justice-practice-areas>.

Valuing Diversity:

- DOJ's greatest asset is its dynamic and diverse workforce.
- DOJ welcomes applications from all qualified candidates whose backgrounds reflect the Nation's rich diversity.
- DOJ strives to eliminate barriers and make available opportunities for people with disabilities to contribute to and thrive at DOJ.

Predictors of Success:

- Demonstrated interest in the mission of the hiring office.
- Commitment to public service.
- Strong professional and academic track record.
- Activities and accomplishments demonstrating character, work ethic, and potential.

Application Tips:

- DOJ is interested in the full range of a candidate's experiences.
- Successful candidates take time to fully describe their experiences, personal motivations, and demonstrated knowledge of the offices to which they apply.
- Candidates are encouraged to make a connection between their experience and background and the mission and work of the hiring office, describing why they are a good match.
- The HP and SLIP applications include essays that carry a good deal of weight.

OFFICE OF ATTORNEY RECRUITMENT AND MANAGEMENT
<https://www.justice.gov/legal-careers>